

SPACE AND NAVAL WARFARE SYSTEMS COMMAND
DEMONSTRATION PROJECT/GENERAL SCHEDULE SALARY RATES (1.50% General Increase)
EFFECTIVE 11 JANUARY 2004

DA	DS	DG	DT	DP	GS	1	2	3	4	5	6	7	8	9	10	WGI
		A	A	A	1	\$15,442	\$15,958	\$16,471	\$16,982	\$17,497	\$17,799	\$18,305	\$18,816	\$18,837	\$19,314	Varies
		A	A	A	2	17,363	17,775	18,350	18,837	19,047	19,607	20,167	20,727	21,287	21,847	Varies
		A	A	A	3	18,944	19,575	20,206	20,837	21,468	22,099	22,730	23,361	23,992	24,623	\$631
		I	A	A	4	21,266	21,975	22,684	23,393	24,102	24,811	25,520	26,229	26,938	27,647	\$709
		I	I	I	5	23,794	24,587	25,380	26,173	26,966	27,759	28,552	29,345	30,138	30,931	\$793
		II	I	I	6	26,522	27,406	28,290	29,174	30,058	30,942	31,826	32,710	33,594	34,478	\$884
		II	I	I	7	29,473	30,455	31,437	32,419	33,401	34,383	35,365	36,347	37,329	38,311	\$982
		III	I	I	8	32,640	33,728	34,816	35,904	36,992	38,080	39,168	40,256	41,344	42,432	\$1,088
		III	II	II	9	36,052	37,254	38,456	39,658	40,860	42,062	43,264	44,466	45,668	46,870	\$1,202
		IV	II	II	10	39,702	41,025	42,348	43,671	44,994	46,317	47,640	48,963	50,286	51,609	\$1,323
		IV	III	II	11	43,621	45,075	46,529	47,983	49,437	50,891	52,345	53,799	55,253	56,707	\$1,454
			III	III	12	52,281	54,024	55,767	57,510	59,253	60,996	62,739	64,482	66,225	67,968	\$1,743
				III	13	62,170	64,242	66,314	68,386	70,458	72,530	74,602	76,674	78,746	80,818	\$2,072
				IV	14	73,467	75,916	78,365	80,814	83,263	85,712	88,161	90,610	93,059	95,508	\$2,449
				IV	15	86,417	89,298	92,179	95,060	97,941	100,822	103,703	106,584	109,465	112,346	\$2,881
		V	SL/ST			103,700	to	136,000	(FORMERLY GS/GM 16-18)							

LOCALITY

Duty Station	Rate
Arlington, VA	13.43%
Atlanta, GA	11.50%
Boston, MA	15.73%
Charleston, SC	10.09%
Chesapeake, VA	10.09%
Jacksonville, FL	10.09%
New Orleans, LA	10.09%
Norfolk, VA	10.09%
Pensacola, FL	10.09%
Philadelphia, PA	14.12%
Portsmouth, VA	10.09%
San Diego, CA	14.84%
Washington D.C.	13.43%

NEW PROFESSIONAL RATE RANGES (ALL LOCATIONS)		
DP	FROM	TO
I	\$23,794	\$51,720
II	\$36,052	\$68,048

IT RATE RANGES DS-2210		
	FROM	TO
I	\$23,794	\$51,720
II	\$36,052	\$60,931
III	\$43,621	\$78,163

NEW PROFESSIONAL ENTRY LEVEL SALARIES				
GROUP	GPA	BS/BA	MS/MA	PHD
A	3.0	\$51,720	\$65,022	\$68,048
B	3.0	\$47,149	\$51,678	\$63,977
C	2.5-2.94	\$38,311	N/A	N/A
D	< 2.5	\$29,473	N/A	N/A
GROUP A includes Engineers and Computer Scientists				
GROUP B includes all other Scientists				
GROUP C includes all Engineering and Scientists				
GROUP D includes all Engineering and Scientists				

WASHINGTON D.C. MSA - ASSISTANT RATE RANGES		
DG	FROM	TO
A	\$15,442	\$28,409
I	\$21,266	\$33,310
II	\$26,522	\$39,293